



SOCIETY FOR FAMILY HEALTH EXCITING JOB VACANCIES

Society for Family Health (SFH) is one of the leading public health non-governmental organizations (NGOs) in Nigeria, implementing programmes in Reproductive Health/Family Planning, HIV and AIDS prevention, treatment, care and support, primary health care system strengthening and Maternal and Child Health. SFH works in partnership with the Federal and State Governments of Nigeria, the Global Fund, United States Agency for International Development (USAID), Department for International Development (DFID), Bill and Melinda Gates Foundation, among other international donors. We seek to recruit qualified persons as a result of growth in the organization. We offer professional opportunities for career advancement, a good working environment and competitive remuneration. We require competent candidates for the following positions:

Programme Director – (based in Abuja)

Project: Subject to securing donor funding

Duration of Contract: Full time, fixed-term contract (six years)

Application email: progdir@sfhnigeria.org

Job Profile: We are seeking an exceptional leader to provide strategic direction and management oversight for a large malaria programme in Nigeria. The post-holder will make a major contribution to reduce the malaria burden by working with the Nigerian government to strengthen health systems. The post requires understanding of the Nigerian context and the ability to lead a large, complex, DFID-funded programme.

Job-role: The programme will deliver targeted institutional, community and policy-related malaria interventions through a consortium. Key responsibilities are below:

1. Work with the Programme Management Board to develop strategies for the delivery of the programme and oversee their implementation nationally and in relevant states.
2. Coordinate advocacy and public relations activities, forging and maintaining excellent relationships with key stakeholders across the National Malaria Elimination Programme, Government, Donors and technical and implementing partners in the Malaria sector in Nigeria
3. Ensure on-track delivery of quality, high performing programme, through the development and maintenance of management and quality assurance tools and systems. This will include a typical framework, monitoring, evaluation and reporting systems, technical oversight of annual planning and budgeting and ensuring learning informs decisions to improve and adapt programming.
4. Actively manage, supervise and mentor a multi-disciplinary team, promoting an atmosphere in which programme staff can give their best and collaborate to give their best and collaborate to deliver the programme. Provide management oversight across a broader team and maintain strong relationship with consortium partners.
5. Ensure maintenance of sound financial and administrative practices in line with policies and procedures and those of the donor. Accountable for the development of annual budgets and financial reports, on-going budget monitoring and financial performance.

Qualifications/Experience:

1. Must possess a minimum of a Masters Degree in a health related discipline
2. Must possess knowledge of on-going and emerging issues in relation to malaria policy, strategy, institutional and financing arrangement.
3. Must have a minimum of 15 years' experience managing and implementing health programmes, including solid experience at a senior leadership level.
4. Must have verifiable experience at leading a multi-partner consortium programme.
5. Must possess significant understanding of the political, social, economic and cultural context in Nigeria and relevant key stakeholders in the malaria sector.
6. A thought leader when it comes to ongoing and emerging issues in relations to malaria policy, strategy, institutional and financing arrangements in addition to technical malaria prevention and care demonstrated through publications.
7. Strong client and external liaison skills (including diplomacy and communication skills) with experience of working in complex environments with governments, donors and external stakeholders.
8. Experience leading and managing highly skilled and multidisciplinary technical, financial and administrative teams, overseeing strategies, technical approaches, workplans and budgets.
9. Management, strategic planning and leadership experience, with ability to multi-task, work under pressure, inspire high quality work, demonstrate firm but sensitive leadership, provide support and supervision and empower team members.
10. Evidence of previous experience of managing and controlling a budget in excess of \$10 million
11. Experience with implementing DFID programmes preferred
12. Excellent oral and written communication skills
13. Nigerian nationals are encouraged to apply

Deputy Programme Director – (based in Abuja)

Project: Subject to securing donor funding

Duration of Contract: Full time, fixed-term contract (six years)

Application email: deputvprogdir@sfnigeria.org

Job Profile: We are seeking a senior malaria specialist to provide strategic technical leadership to a large programme that aims to effectively strengthen the management and technical capacity of the government and other key actors to drive the implementation of Nigeria's National Malaria Strategic Plan and achieve its ambitious targets.

Job-role: The Deputy Programme Director will oversee the strategic and evidence informed development and implementation of malaria interventions, with a focus on sustainability and better resourcing. Key area of responsibility are:

- Work with the Programme Director and Programme technical experts to develop technical strategies for delivery of the programme, delivering long-term institutional and transformational change to Nigeria's Malaria response.
- Provide oversight for and drive the implementation of the strategies developed at national level and in the selected states for a flexible and adaptive programme that responds to the rapidly changing malaria landscape in Nigeria.
- Lead on the technical design, implementation and monitoring of targeted institutional, community and policy related malaria interventions.
- Manage, supervise and mentor a team of technical experts, while promoting an atmosphere in which programme staff can give their best and collaborate to achieve the vision, mission and strategies of the programme.
- Maintain close collaboration and partnership with the donor, implementing partners and government for the successful delivery of the programme.
- Monitor, review, update and report against the logical framework and oversee the development of a programme M&E system and manage the same with the programme team. Lead preparations for Annual Programme Reviews.
- Provide technical oversight of annual planning and budgeting, ensuring alignment of consortium and implementing partners' work streams with government strategic goals and that ensuring that the programme delivers value for money.
- Lead the development of the quarterly programme reports and preparation for annual reviews.

Qualifications/Experience:

1. Must possess a minimum of a Masters Degree in a health related discipline
2. A thought leader when it comes to ongoing and emerging issues in relations to malaria policy, strategy, institutional and financing arrangements in addition to technical malaria prevention and care demonstrated through publications.
3. Must possess management , strategic planning and leadership experience, with ability to multi-task, work under pressure, inspire high quality work, demonstrate firm but sensitive leadership, provide support and supervision and empower teams members across a broad range of health related specialist areas
4. Must possess excellent communication, advocacy, organizational, networking and interpersonal skills
5. Must have knowledge of government health systems and proven experience building national and sub-national capacity of government, service providers and civil society organisations.
6. Must possess extensive hand on experience of working in the malaria sector for at least 10 years in the Nigerian context.
7. Significant understanding of the political, social, and cultural context of Nigeria
8. Experience in programme planning and implementation, through several roles on malaria programmes
9. Experience with implementing DFID programmes preferred.
10. Nigerian nationals are encouraged to apply

Compensation & Benefits:

The compensation package for these positions is very attractive and designed to attract, motivate and retain talented candidates.

Method of Application:

Interested applicants should write a one-page application letter (using the position reference as the subject), addressed to the Director, Human Resources, clearly providing evidence of competences required for the job and current remuneration. Applicants should send the application, as well as a comprehensive Curriculum Vitae clearly indicating current telephone numbers, e-mail address and contact details to the email address beside the job you are applying. Please include the names and contact details (including telephone and e-mail addresses) of three referees who are knowledgeable about your professional achievements. All applications will be treated in confidence. **Candidates without the minimum requirements need not apply.** This advert will close on **13th February 2018 (One week from the date of this publication)**. This project is subject to securing donor funding and the precise details of timelines and task are subject to change prior to project start-up. We thank prospective applicants for their interest in working with SFH, however only shortlisted candidates will be contacted.